

Modern Slavery Transparency Statement

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Alpha Health Care Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Alpha Health Care Ltd has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our Business

Alpha Health Care Ltd was formed in 1996 and comprises of two care homes providing a variety of care including Specialist Complex Dementia Care. We work in partnership with staff, residents, family and social workers to deliver high standards of care to all our residents. We are driven by a passion to deliver a level of care that enhances the quality of life of each of our residents, no matter the complex nature of their dementia or physical health needs.

Alpha Health Care Ltd has approximately 400 employees based in our care homes in the West Midlands, most of which are employed on permanent basis, with some additional workers supplied by temporary staffing agencies.

Our aim is to set new standards in the delivery of Specialist Dementia care through our care homes and providing a complete pathway of care.

Modern Slavery and Human Trafficking

We are committed to acting ethically in all our business dealings and to improve our processes and controls to ensure modern slavery is not taking place anywhere in our business and our supply chains.

Our policies and codes of conduct sets out how we expect our employees to behave. This includes the requirement that all of our business is conducted in an honest and ethical manner. We also have a whistleblowing policy which sets out a process for staff to raise concerns.

We expect our suppliers and business partners to share our intolerance to modern slavery.



Our Supply Chains

Our supply chains include care home equipment, medical supplies, construction, catering, agency staffing, office supplies, and waste and recycling services. Our suppliers are required to comply with the law as well as our policies and codes to combat modern slavery. We expect our suppliers to hold their own subcontractors and suppliers to the same standards, and to implement procedures to ensure that there is no slavery or human trafficking in their supply chains.

What We Are Intending To Do

We plan to review our existing policies to ensure express reference to modern slavery is included, where relevant. We also plan to review the training our procurement team and others involved in the supply chain receive to raise awareness on the requirements of the Modern Slavery Act.

Approved by Mark Tomalin, Chief Executive Officer of Alpha Health Care Ltd.

Signed

Mark Tomalin
Chief Executive Officer
April 2019